SCURL Business Plan 2023-24

Strategic Aim	Theme(s)	Actions
Developing People	**Digital Innovation Sustainability**	Survey SCURL members to establish: • Priority areas for training and staff development • Support requirements in relation to succession and diversity planning.
	Partnership	Work in partnership with relevant organisations to offer training and development opportunities for staff at all levels within member libraries.
	Internationalisation	Scope collaborative approaches to support recruitment exploring the Association of Research Libraries Research Libraries Position Description Bank.
Access & Inclusion	**Sustainability (Financial), Partnership, Internationalisation**	Advocate for access to research resources on fair terms and on an affordable basis, connecting to initiatives at UK/European/International level as appropriate while retaining SHEDL principles.
	Partnership	Develop a bank of case studies to support the implementation of the EDI Toolkit.
		Support the next steps for the RLUK-led Emerging Leaders programme.
	Partnership, Internationalisation	Scope collaborative programmes and networking activities focused on equality, diversity and inclusion outcomes.

		Promote the work of SCURL and SHEDL across relevant networks through representation at meetings and conferences, with a particular focus on improving engagement with the [International Coalition of Library Consortia]().
Shared Services	**Sustainability (Financial)**	**SHEDL:** • Review operating structure and resource requirements to align with wider developments in the electronic resources landscape. • Produce overarching annual report covering the activities of all SHEDL groups. **SUP:** • Review Content Strategy in line with agreed plans for expansion. • Appoint Commissioning Editor in line with agreed plans. • Establish CIC and wider governance. • Develop and implement policies and processes to cover the production and promotion phases. **Sustainability Research Proposal** • Progress NetSARL proposal objectives through RSE networking grant application, linking to wider UK partner network
Advancing Open Research	**Sustainability (Financial)** **Partnership, Internationalisation**	Produce a high-level briefing on transitional deals to include a SHEDL/Scotland-wide vision. Rights Retention Statement launch – FAQs to support strategy development. Promote the work of SUP across relevant networks through representation at meetings and conferences. Scope collaborative approaches to including Open Educational Resources within collections.

| Enriching & Promoting Our Collections | Digital Innovation | Scope opportunities to enhance collection discovery across Scotland, exploring Collaborative Document Delivery options.

Redevelopment of Collections and Metadata Group page on the website to facilitate information sharing. |
| | Partnership | Create case studies and/or arrange virtual/visits to support the changing use of library space objective. |